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PRESS RELEASE

September 2006

FOR IMMEDIATE RELEASE

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Nordby Construction, a Leading North Bay Company, Hires New Manager

SANTA ROSA – September 1, 2006 – Nordby Construction, a leading North Bay construction company, recently hired Mr. Jim Courts to join its management team as Preconstruction Manager. Jim earned a B.A. in Business Administration from Sonoma State University, and has over 20 years of construction experience in both the private and public sectors. He has held positions of planner, program manager, estimator, project manager, and superintendent.

With Nordby Construction, Jim will play a lead role during the preconstruction phase in Nordby's budget control activities. He will provide cost projections, long-lead procurement information, purchasing assistance and schedule input.

About Nordby Construction Company

Based in Santa Rosa, CA, Nordby Construction is a full-service general contractor. Founded in 1978, the company builds innovative quality projects within commercial, technological, hospitality, non-profit, winery, tenant improvements, and multi-unit residential private sectors throughout Northern California and adjoining western states. The company is one of the largest general contractors in the North Bay, with 60 employees and more than \$50

million in annual revenues. For additional information on Nordby Construction, its projects and services, visit the company's website at www.nordby.net.

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